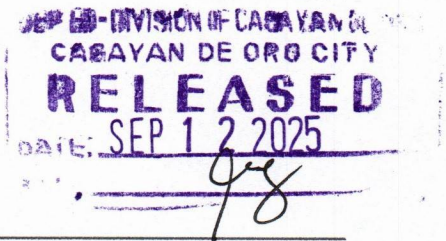




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

11 September 2025

DIVISION MEMORANDUM

No. 794 s.2025

**PARTICIPATION IN PD PROGRAM BUILDING TEACHER EXPERTISE: ENHANCING
TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY**

To: Assistant Schools Division Superintendent
Chiefs, CID & SGOD
Phoebe W. Taruc - EPS

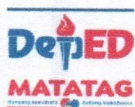
1. Relative to Regional Memorandum 569 titled "Conduct of the PD Program Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy" to be held on September 21-26, 2025 at Ecotech Center, Lahug. Cebu City, you are directed to participate in the said training.
2. Enclosed is the Memorandum for reference and guidance.
3. Expenses relative to the said activity shall be chargeable against 2025 BCD BEC Funds, subject to the usual accounting and auditing procedures.
4. In line with the Department's commitment to inclusive education, this Office upholds the Equal Opportunity Principle (EOP). As such, inclusive and fair treatment shall be afforded to all participants regardless of disability, sexual orientation, gender, age, religion, or ethnicity.
5. Immediate dissemination of this Memorandum is desired.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:

PROFESSIONAL DEVELOPMENT PROGRAM

DM158-CID- PWT/ Participation in the training on enhancing teacher competence in content and pedagogy
September 11, 2025

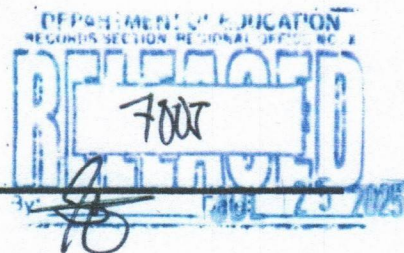


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Doc. Ref. Code		Rev	
Effectivity		Page	1 of 2



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



July 24, 2025

REGIONAL MEMORANDUM
No. 569, s. 2025

CONDUCT OF THE PD PROGRAM BUILDING TEACHER EXPERTISE: ENHANCING TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY

To: Schools Division Superintendents
Assistant Schools Division Superintendents
English, SPJ, SPFL Supervisors/Coordinators
All Others Concerned

1. This **DepEd Memorandum DM-OUHROD-2025-1708** entitled **Conduct of the PD Program "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy"**, the National Educators Academy of the Philippines (NEAP) will conduct the professional development program **"Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy"** across learning areas and key stages (KS).
2. The schedule of activities and list of participants are attached in this memorandum.
3. The participants are reminded to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
4. The participants are entitled to Vacation Service Credits (VSCs) in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of VSCs for Teachers" or Compensatory Time-Off pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered," whichever is applicable.
5. The school heads are reminded to implement necessary arrangements to ensure that participation in the program of concerned personnel will not cause class disruptions and hamper office operations.
6. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
7. Should you have questions and concerns, please coordinate with Ms. Joy Magalona, Senior Education Program Specialists, NEAP Professional Development Division, through email neap.pdd@deped.gov.ph / joy.magalona001@deped.gov.ph or landline (02) 8715-9919.

8. This Office directs the immediate and wide dissemination of this Memorandum.

DR. ARTURO B. BAYOCOT, CESO III
Regional Director

For the Regional Director:

DR. FEDERICO P. MARTIN, CESO V
Assistant Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subject:

TRAINING PROGRAMS

HRDD/ranie

Conduct of the PD Program Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy

**Official Participants
Batch 2**

Physical Science KS 2 (15) September 1-5, 2025 NEAP Baguio City			
Name	Position	Division	Station
Rafunzel D. Epanis	EPS	Misamis Oriental	Schools Division Office
German C. Suminguit Jr.	EPS	Tangub City	Schools Division Office
Marvin S. Tusoy	Head Teacher I	Ozamiz City	Marcelino C. Regis Integrated School
Jimbo Russell C. Agbayani	EPS	Valencia City	School Division Office
Riza R. Nicor	EPS	Iligan City	School Division Office
Raquel J. Cabusas	PSDS	LDN	School Division Office
Ellen A. Azuelo	EPS	Bukidnon	Schools Division Office
Analy L. Ocier	EPS	Malaybalay City	Schools Division Office
Phoebe Joy Pacut-Lopez	MT 1	El Salvador City	Cogon NHS
Solly E. Namocatcat	EPS	Oroquieta City	Schools Division Office
Marissa M. Olarte	Head Teacher II	Misamis Occidental	CHIRAJ Memorial National High School
Vanessa Mae B. Martinez	School Principal I	Cagayan de Oro City	Macasandig National High School
Ricky Boy E. Junio	Assistant Principal II	Oroquieta City	Misamis Occidental National High School
Evelyn Q. Sumanda	EPS	Cagayan de Oro City	Schools Division Office
Marie Jade A. Cacayan	EPS	El Salvador City	Schools Division Office

English KS 3 (9) September 22-26, 2025 Venue: TBA			
Name	Position	Division	Station
Ramon G. Abrera Jr.	EPS	CLMD	Regional Office
Federico B. Aranieto Jr.	EPS	Ozamiz City	Schools Division Office
Myra A. Ambalong	EPS	Iligan City	Schools Division Office
Mark A. Palad	EPS	Camiguin	Schools Division Office
Jane Charity Estrada	EPS	Lanao del Norte	Schools Division Office
Phoebe W. Taruc	EPS	Cagayan de Oro City	Schools Division Office
Maria Lucinita T. Mantawil	EPS	Oroquieta City	Schools Division Office
John L. Alfred Bajuyo	MT II	El Salvador City	Molugan National High School
Joylin B. Gimolatan	MT II	Valencia City	Valencia National High School